

FLAIR WRITING INDUSTRIES LIMITED





Q3 & 9M FY25











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At a Glance





Market Leadership

with over 5 decades of excellence

- Biggest pen brand
- Top 3 player in Writing Instrument Industry*
- Higher share of premium products in pen segment versus industry average
- Largest Pen Exporter with footprint in 114 countries^



Diversifying Legacy Business

with High Growth Segment

- Creative segment established in 2021 Successfully scaled to contribute ~15% of revenue in FY24
- Launched range of BIS Compliant Steel Bottles in the domestic market



Strong Financial Position

and a healthy Balance Sheet

- Best-in class EBITDA & PAT margins in the industry
- Robust Revenue Growth: **49%** CAGR (past 3 years)
- Net Debt Negative Balance Sheet



Largest Distribution Network

amongst writing instrument players

• Distributor: **8,080**

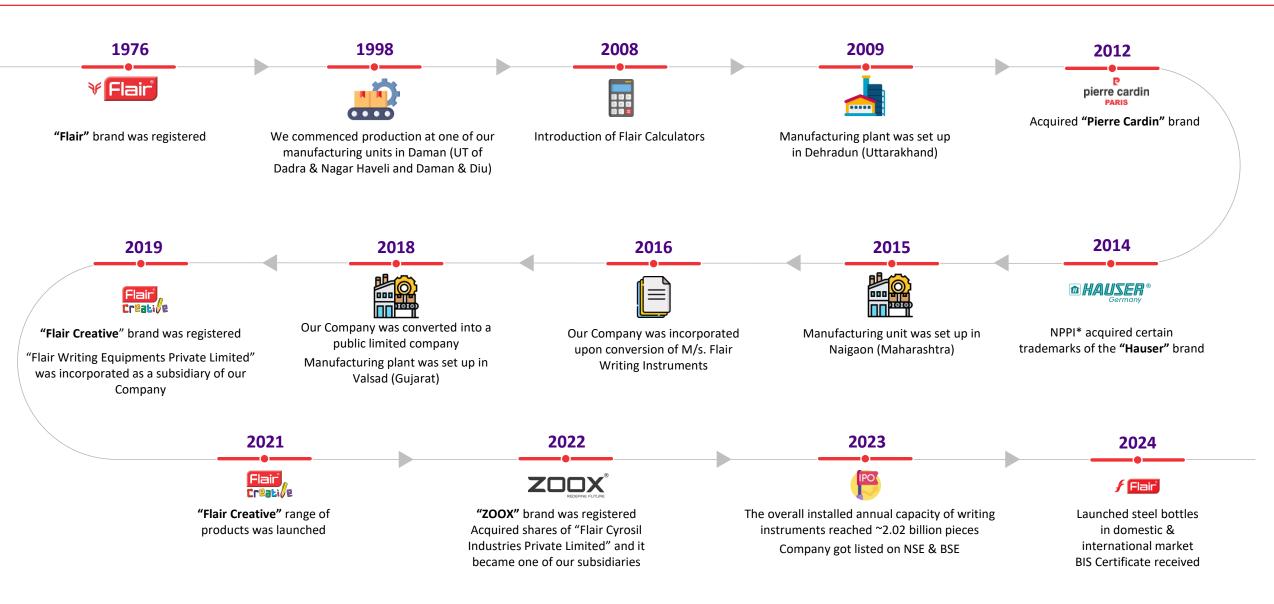
• Wholesaler & Retailer: **330K**

• Super-stockist: **196**

• Present in **2,468** cities/ towns / villages

Key Milestones





Manufacturing Facilities and Capex Timeline



11 Strategically Located Manufacturing Plants

Only Brand with Captive In-House Tips
Manufacturing Capabilities





Dehradun (Uttarakhand) 2 units, 435mn p.a capacity





Valsad (Gujarat)
3 units, ~578mn p.a
capacity and upcoming
new manufacturing
...



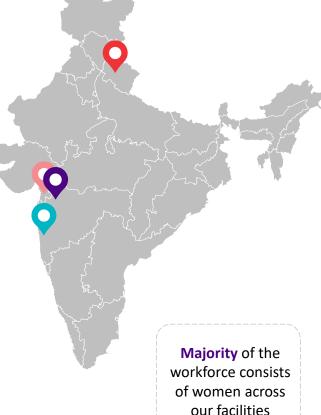


Naigaon (Maharashtra) 1 unit





Daman (Dadra & Nagar Haveli and Daman & Diu) 5 units, ~1,013mn p.a. capacity and upcoming centralized warehouse



Total Capex of ~INR 230 Crs spread over FY24 to FY26

FY24

Total Capex Incurred – INR 110 Crs

FY25

Estimated Total Capex – INR 95-100 Crs

9M FY25 Update

Total Capex Incurred – INR 84 Crs

FY26

Estimated Total Capex – INR 15-20 Crs

The ongoing capex programme will **enable higher share of in-house manufacturing** for Creative Products and Tips for Writing Instruments

Strategic Operational Benefits of the Capex Programme

Installed annual pens capacity will increase 10% from 2.2 billion to 2.4 billion by FY26

Greater Control
over manufacturing
operations
ensuring quality
output

Centralized warehouse will enable better logistical synergies

Competitive Edge



Largest distribution network

Largest pan-India distributor/dealer network and wholesale/retailer network in the writing instruments industry and strong presence in targeted markets abroad

Quality Manufacturing

High-quality manufacturing at a large scale backed by strong R&D and innovation capabilities

Evolving Portfolio

Expansive catalogue of offerings across price segments driven by innovation and the need to cater to a wide array of consumers

Strong financial performance

Historical track-record of strong financial performance with industry-leading profitability margins, ROE & ROCE















Diversified product

Diversified product portfolio moving beyond the traditional pens business to synergistic segments

Global Footprint

Ability to partner with international brands being the largest exporter of writing instruments from India and making inroads through quality creative products

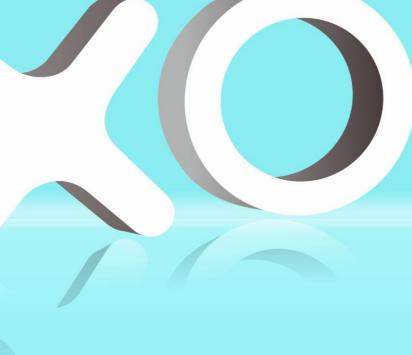
Recognizable brands

Years of dedicated efforts in creating and establishing both mass appealing as well as premium brands



Simply Perfect









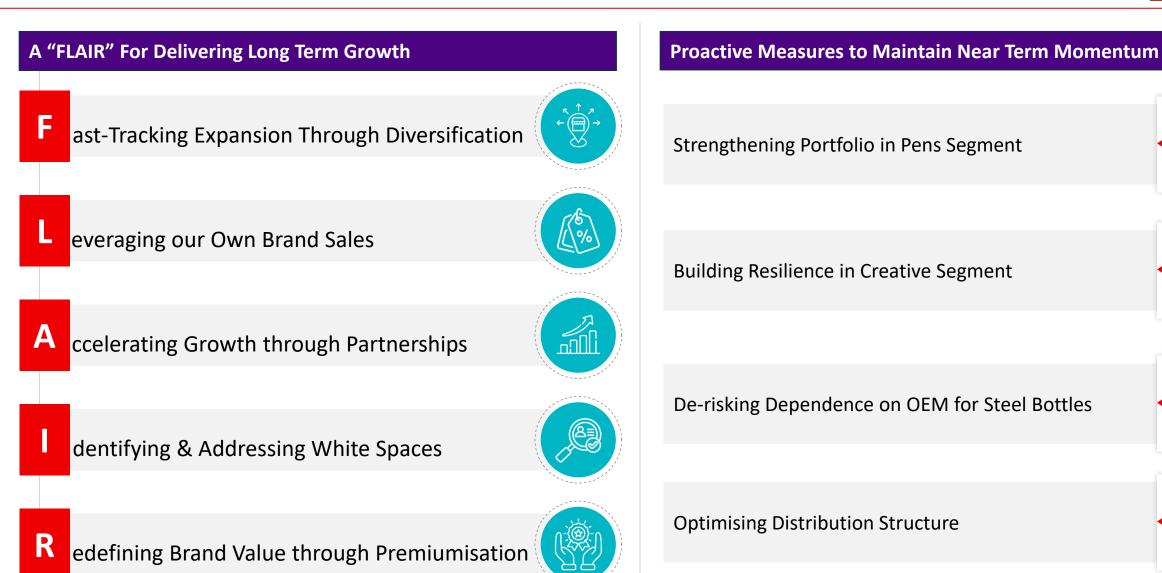






Strategizing for the Future, Acting for the Present









De-risking Dependence on OEM for Steel Bottles





Fast-Tracking Expansion Through Diversification...



Leveraging Over Five Decades Of Experience In The Legacy Pen Business To Scale New Categories Creating A Long-term Value For The Business









Built A Quality Product Portfolio For The Newer Categories

Creative Segment

Introduced "Flair Creative" in Jan'21 to tap into a newer market with potential to offer standalone & bundled offerings

Offerings include water colours, crayons, sketch, pens, erasers, wooden pencils, geometry boxes, fine liners, sharpeners and scales

Envision a higher growth segment driven by shifting consumer preference, portfolio deepening as well as channel fill

"Flair Creative" crossed ₹ 100 Crs+ of revenue within its 2nd year of operation

28% Revenue Growth in FY24

Collaboration with **DISNEY**

190 Products sold under this category

Steel Bottles

Company is amongst the initial domestic manufacturers of steel bottle to receive the new BIS Compliance Certification

Consistently rising Monthly Revenue Run-Rate – aiming to be around INR 100 Crore segment by FY27

> **BIS Compliant** Steel Bottles

Dedicated

Distribution Team

35 Products sold under this category

Made a breakthrough in stainless steel bottles in major domestic Modern Trade chains in short span

Range of Houseware Products sold to complement to existing bottles portfolio and expand offer basket to distributors

..by Leveraging our Own Brand Sales..

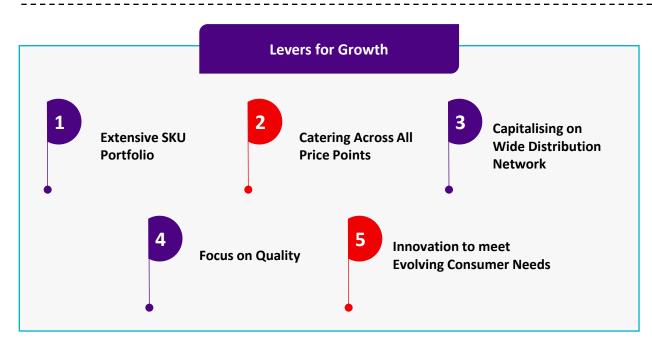


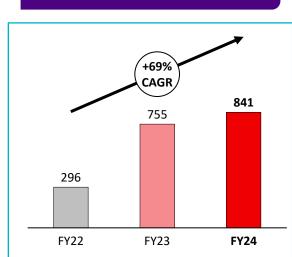
Multi-Brand Portfolio Catering Across All Price Points



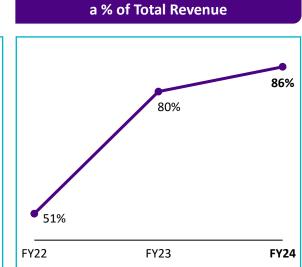








Scaling Own Brand Sales



Rising share of Own Brand Share as

..and Accelerating Growth through Partnerships..



Leveraging Strengths of Industry Leaders For Mutual Benefit

COLLABORATION WITH DISNEY

- Signed a Brand Licensing Agreement with Disney for using its characters from multiple IPs* to
- Characters will be used in a plethora of stationery & art products as well as other stationeries such as kits- Bringing the magic to Creative Products
- Disney enjoys a strong brand loyalty and linking with the young generation. This will help us gain mind market share with the Disney Audience in India
- Currently 20 Disney branded products are manufactured and distributed



STRATEGIC PARTNERSHIP WITH MAPED

- Signed an Agreement with MAPED for distribution of its stationery products in India - Combining Distribution Expertise with European Quality
- Maped is a French stationery brand with close to eight decades of presence in 5 continents and 120 countries
- Maped products will be targeted towards premium price points of the stationery market
- Provides an opportunity to Flair to develop its own stationery portfolio by extending coverage besides ensuring higher inhouse manufacturing



..combined with ability to Identify & Address White Spaces..



(FY24)

134
New Products Launched

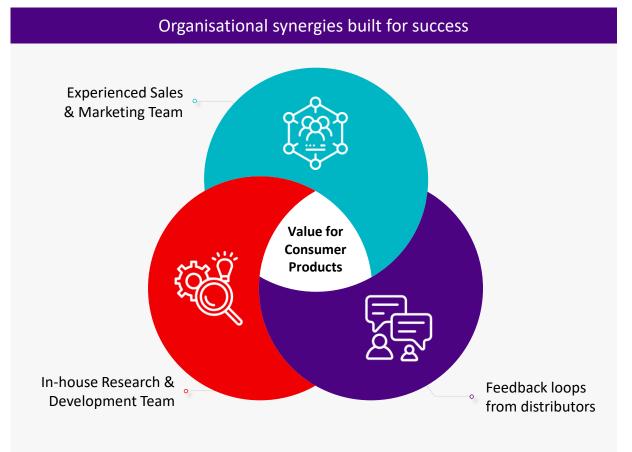
2613SKUs

770Portfolio Product Size

HAUSER XO
Is the Largest Selling Pen in India

Flair Aims To Develop Products With A Focus On Design, Functionality And Automation

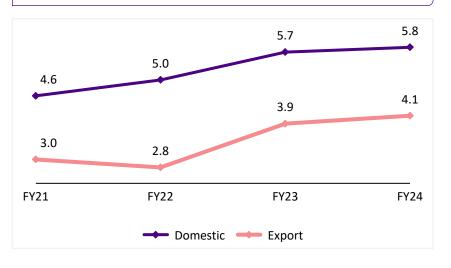




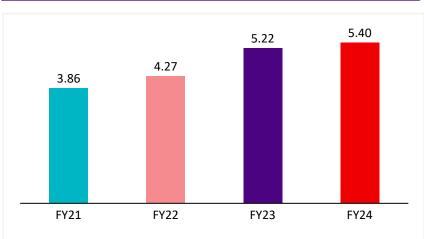
..thus, Redefining Brand Value towards Premiumisation



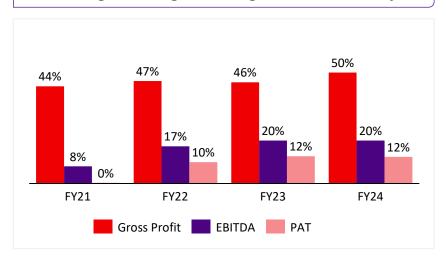
Rising Realisation per Piece Across Geographies



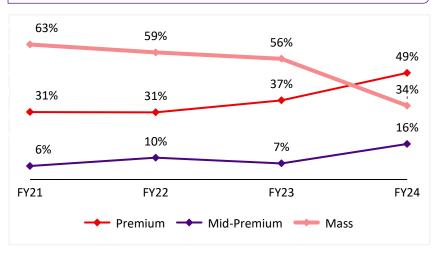
Overall Average Selling Price (INR)



Amongst the Highest Margins in the Industry



Increasing Premium Share in New Launches



- Comprehensive portfolio catering to customers across the price points -Expansion within each price segment is crucial to tap demand and user requirements at various price points
- Brand presence in mid premium and premium segments – Investments made in brands such as "Hauser" and "Pierre Cardin" for differentiated market positioning. Certain high-ticket products are also available under the flagship brand "Flair"
- New product launches have been increasingly targeted towards higher price point – Two-Thirds of all new pens launched in FY24 catered to mid-premium and premium segment
- Innovation led product expansion Develop and introduce practical yet stand out products based on innovation in design, features and writing experience

Proactive Decisions For Sustainable Growth





Building Resilience in Creative Segment

Increasing in-house manufacturing of creative products from next quarter to reduce reliance on external suppliers

Portion of the capex programme is being dedicated towards this objective for select range of creative products. This becomes even more paramount with the company constantly on the look out for capitalizing on white spaces while deepening existing offerings

Optimising Distribution Structure

Distribution personnel separated under pens and creative category to maximise focus on both segment. This has ensured creative segment maintains its high growth trajectory

Creative distribution channel responsible for newly launched INR 5 pen — building on the existing offering basket by providing them with another comprehensive "entry product" portfolio

Addressing all Price Points in the Pens Segment

In response to competition entering the price point, management decided to refocus on Rs. 5 Pen Segment to compete and gain an early market share. Used to service this price point historically as an industry leader

Company already has the requisite moulds for these products hence **no** additional capex required

De-risking Dependence on OEM for Steel Bottles

Steel bottle lines were originally set up for an International OEM partner. Management swiftly pivoted and preponed the introduction of steel bottles in the domestic market through modern retailers. Today these bottles have enjoyed positive responses from the domestic customers

Roadmap for the Future – Strategies

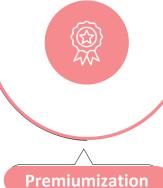


Product portfolio



- Leverage the ability to scale-up or refine product lines as per market demand
- Diversifying our product range by expanding into stationery products market

- Emphasis on Midpremium Segment and Premium Segment to increase margins
- Premiumization strategy already in play as growth witnessed in realization per piece



Enhance capacity



- Increase production capacity to drive further volume growth
- Setting up a new manufacturing facility at District Valsad, Gujarat

- Aim to further increase sales of our own brands of pens in the Middle East market
- Exploring new exports horizon for other segments and expand to high margin markets



Bolster presence

Distribution network



- Deepen sales & distribution network by strategic incentivization and product- specific schemes
- Increase sales through each channel including e-commerce and modern retail

- Conduct meaningful promotional activities via advertisements and trade fairs
- Regular new product launch to maintain presence in market by providing fresh options to consumers

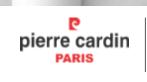


Strengthen brands













"Woodless" Wooden Pencils – *Now Available in Domestic Market*





LAUNCH OF INNOVATIVE NEW MECHANICAL PENCILS



Features

Wood Free Mechanical Pencil series that appear and feel like a Wooden Pencil

- Equipped with Retractable and Refillable 2.0 mm lead, ensuring a sustainable writing experience
- Offer a complete set in a Pack of 10 pencils including a lead-sharpener and an eraser



Variants

Launched brand-new attractive variants

- Two-Tone Pastel Colours mechanical pencils
 Flair MOVE
- Three Disney Branded mechanical pencils -Flair THRILL, Flair DIVA, Flair PLAY



Pricing

Priced competitively at INR 10 a piece

- Comparable to other branded wooden pencils in the market
- Amongst the highest value for money proposition in the 2.0 mm lead mechanical pencil category; materially undercutting most of the existing 2.0 mm offerings in the market
- Pricing similar to existing 0.7 mm lead mechanical pencils but enjoys benefits of sturdiness due to thicker lead size



Rationale

 Introduce a product that combines the covenants of sustainability and attractiveness offering an effective alternative to the wooden pencil









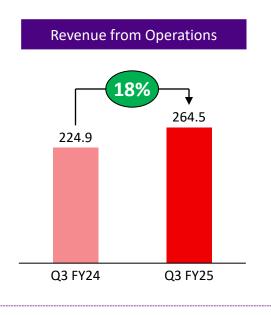


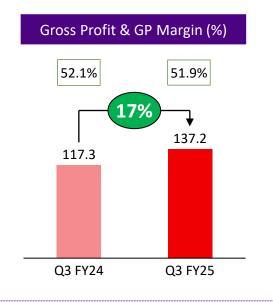


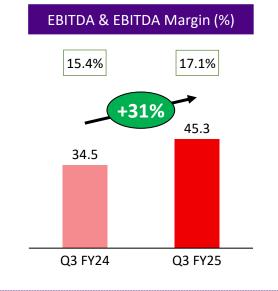
Q3 & 9M FY25: Key Performance Metrics

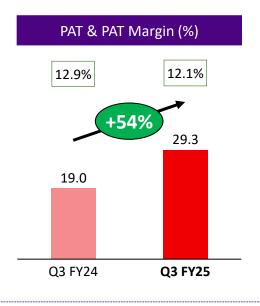


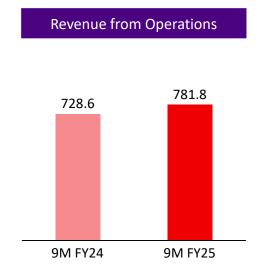
₹ in Crs

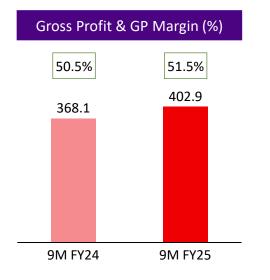


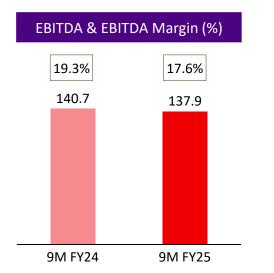


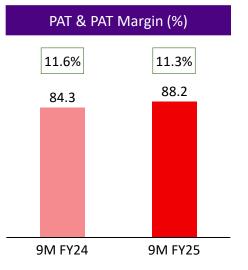










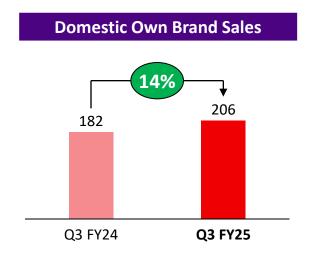


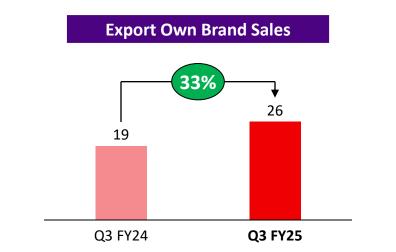
Business Performance (Q3 FY25)

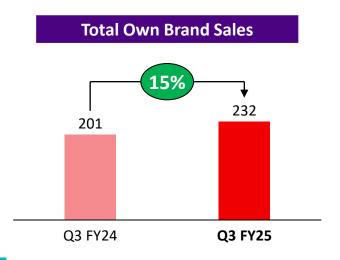




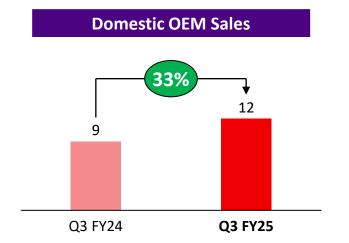
Own Brand Sales continue to drive growth

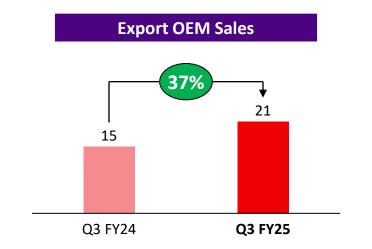


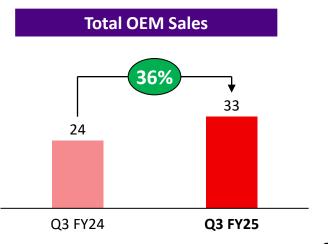




Healthy Pickup in OEM business across geographies

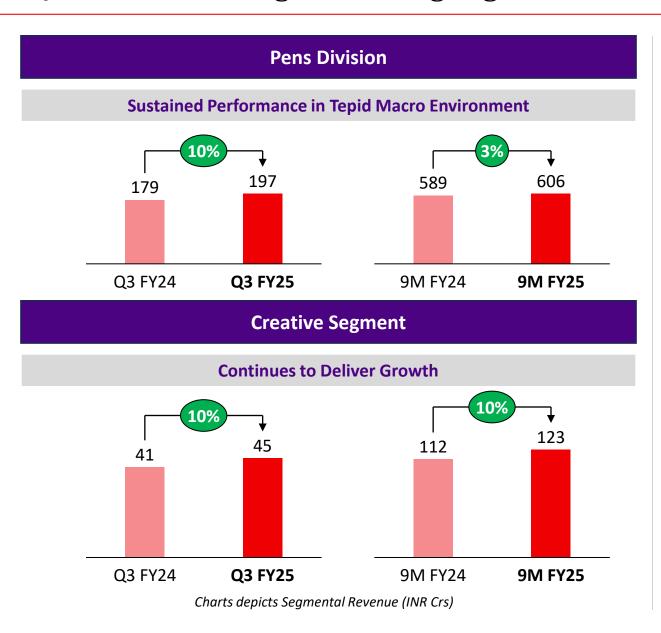






Q3 & 9M FY25 Segmental Highlights – Pens and Creative





Plan of Action for Segment Growth







Constant Innovation

Increase Manufacturing Capacity

Premiumisation

Plan of Action for Segment Growth



Distribution Expansion



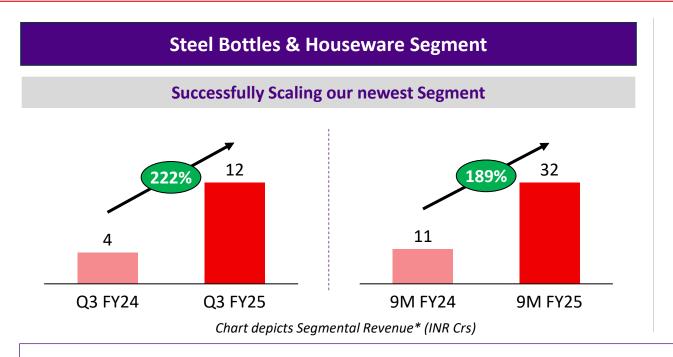
New Products



In House Manufacturing

Q3 & 9M FY25 Segmental Highlights – Steel Bottles





Plan of Action for Segment Growth



Wider Catalogue



Leverage Inherent Strengths



Partner with Modern Retailers

Capitalise on BIS Approval with quick market entry as an import substitute

Import Substitution Opportunity

- Traditionally steel bottles is largely an Import dependent category
- BIS standard compliance now required for import of steel bottles
- Manufacturing process is complex and capital intensive
- Limited number of companies engaged in in-house production

Domestic Opportunities & OEM Manufacturing







Flair's Path to Win

- Own manufacturing line with inbuilt scope of expanding the same in near future
- · Received BIS license for our product
- Possess technical know-how to manufacture quality bottles
- Design Innovations, in-house lacquering & colouring capabilities and integrated manufacturing will strengthen the segment

Consolidated Profit & Loss Statement – Q3 & 9M FY25



PROFIT & LOSS STAETMENT (₹ in crs)	Q3 FY25	Q3 FY24	Y-o-Y	Q2 FY25	Q-o-Q	9M FY25	9M FY24	Y-o-Y	FY24
Revenue from Operations	264.5	224.9	17.6%	270.1	-2.1%	781.8	728.6	7.3%	978.7
Cost of Materials Consumed	127.4	107.7		127.4		379.0	360.5		485.7
Gross Profit	137.2	117.3	17.0%	142.7	-3.9%	402.9	368.1	9.4%	493.0
Gross Profit %	51.9%	52.1%		52.8%		51.5%	50.5%		50.4%
Employee Benefits Expense	43.5	38.0		42.3		124.1	109.0		145.8
Other Expenses	48.4	44.7		49.8		140.8	118.4		156.0
EBITDA	45.3	34.5	31.1%	50.6	-10.5%	137.9	140.7	-2.0%	191.2
EBITDA %	17.1%	15.4%		18.7%		17.6%	19.3%		19.5%
Depreciation and Amortisation Expense	11.7	9.5		10.6		32.5	26.8		36.8
Other Income	6.5	3.9		5.1		16.6	8.4		14.5
EBIT	40.1	29.0	38.2%	45.1	-11.1%	122.0	122.3	-0.2%	169.0
Finance Costs	1.3	2.9		1.4		4.1	9.0		10.2
РВТ	38.8	26.1	48.5%	43.7	-11.3%	117.9	113.3	4.1%	158.8
Total Tax Expense	9.5	7.1		11.0		29.7	29.0		40.3
Profit for the period	29.3	19.0	54.1%	32.8	-8.8%	88.2	84.3	4.7%	118.5
PAT %	11.1%	8.4%		12.1%		11.3%	11.6%		12.1%



FLAIR WRITING INDUSTRIES LIMITED













Board of Directors





Mr. Khubilal Jugraj Rathod, Chairman

- He has 48+ years of experience in the writing instruments industry
- Received the Lifetime Achievement Award and the Udyog Rattan Award from the Institute of Economic Studies, the Lifetime Achievement Award from The Bombay Fountain Pen Manufacturers and Traders Association, the award for the 'Most Admired Leader' from Herald Global, Inspirational Leaders of New India award from Powerbrands Glam, Las Vegas, USA.



Mr. Vimalchand Jugraj Rathod, Managing Director

- He is a fellow member of the ICAI and holds a B.Com degree from the Bangalore University
- Has 40+ years of experience in the writing instruments industry
- Received "Asia's Most Promising Leader 2015-16" award from World Consulting and Research Corporation, "Award of Appreciation" from the Pen and Stationery Association of India and award from the PlastIndia Foundation
- Previously served as Chairman, Plastic Export Promotion Council & currently Chairman of Pen & Stationery Association of India



Mr. Rajesh Khubilal Rathod, Whole-time Director

- Holds a B. Com degree from the University of Mumbai and has 33+ years of experience in the writing instruments industry
- He heads the international sales and marketing division along with global relationship development



Mr. Mohit Khubilal Rathod, Whole-time Director

- Holds a Bachelor of Arts degree (majoring in business administration) from the Muhlenberg College, Pennsylvania and has 23+ years of experience in the writing instruments industry
- He heads the product development, domestic sales and marketing division



Mr. Sumit Vimalchand Rathod, Whole-time Director

- Holds a Bachelor of Arts degree from the Eckerd College, Florida, a Post Graduate Diploma in Management from the S.P. Jain Institute, Mumbai and has 15+ years of experience in the writing instruments industry
- He heads the new business development, production, process and system management with a direct focus on steel bottles business

Board of Directors & Senior Management Team





Mr. Punit Saxena, Independent Director

- He holds a Bachelor of Science degree, an MBA degree from University of Rajasthan, Master of Valuation (Real Estate) degree.
- He was previously associated with UTI Infrastructure, Technology and Services Limited (as its chief executive officer), Unit Trust of India, Jaipur Development Authority, Rajasthan State Industrial Development and Investment Corporation Limited.



Mr. Rajneesh Bhandari, Independent Director

- Holds Bachelor of Technology in Chemical Engineering degree from the IIT, Delhi
- Has experience in the Health Care and Telecommunication Industry



Mr. Deven Bipin Shah, Independent Director

- He is an associate member of the ICAI and holds a Bachelor of Commerce degree from Sydenham College. More than 25 years of experience in Audit, Taxation & Consulatation
- He is a founder of a Chartered Accountancy firm with a specialization in Charitable Trust & NGO



Ms. Sheetal Bhanot Shetty, Independent Director

• She holds a Bachelor of Arts degree and a Master of Arts degree from the University of Bombay, Mumbai, Maharashtra.



Mr. Manoj Vinod Lalwani , Independent Director

- He holds a Bachelor of Engineering degree from University of Pune, Pune, Maharashtra and completed his Master of Science in Plastics Engineering from University of Massachusetts, Boston, USA
- He has experience in the field of manufacturing filler compounds for plastic polymers.

Management Team



Mr. Jatin Chadha, Chief Operating Officer

- He holds a Bachelor of Technology degree in I.T and engineering, a Master of International Business degree.
- He is responsible for strengthening the operations vertical to improve the productivity of the Company



Mr. Alpesh Porwal, Chief Financial Officer

- He is a Chartered Accountant (ICAI) and CPA (Delaware, USA)
- He is responsible for the overall finance function in the Company



Mr. Vishal Kishor Chanda, Company Secretary and Compliance Officer

- He is an associate member of the ICSI and holds a M.Com degree, a Bachelor of Laws degree both from the University of Mumbai
- He is responsible for the overall secretarial and statutory compliance in the Company

Corporate Social Responsibility



Our CSR Policy is aimed at demonstrating care for the community and our commitment to create social value. Our Company has undertaken various active CSR initiatives to contribute to the community where we have operations.

We believe in "empowerment through employment"









Recently distributed sewing machines promoting self reliance







Supporting education through distribution of laptops to students from tribal and minority communities. Gifted a school bus to a school in Rajasthan.











Top Awards and Accolades





2023-24 Conferred as one of the Best Brands 2024 by ET Edge at the Best Brands Conclave



2022-23, 2021-22, 2020-21 Award for Top Exporter to the Company from the PEPC in the category for writing instruments



2020-21
Award for Top Exporter to the Company from the PEPC in the category for writing instruments



2019-20 Award for Top Exporter to the Company from the PEPC in the category for writing instruments



2018-19
Export Award to the Company from the PEPC in the category for writing instruments (excluding parts)



2017-18

Award for Second Best Exporter to the Company from the PEPC in the category for writing instruments



2016-17 Award for No. 1 Exporter to the Flair Group of Companies from the WIMO



2015-16
Award for No. 1 Exporter to the Flair
Group of Companies from the WIMO



2015-16
Export Excellence Award for No. 1
Exporter to FPPIPL from the BFPMTA



2014-15 Award for No. 1 Exporter to the Flair Group of Companies from the WIMO



2014-15
Export Excellence Award for No. 1
Exporter to the Flair Group of
Companies from the BFPMTA



2013-14 Most Valuable Brand 2014 award in the category of Gems, Jewellery and Accessories from WCRC



2012-13 Asia's Most Promising Brands from WCRC



2010-11 Award for No. 1 Exporter to the Flair Group of Companies from the BFPMTA



2009-10 Award for No. 1 Exporter to the Flair Group of Companies from the BFPMTA

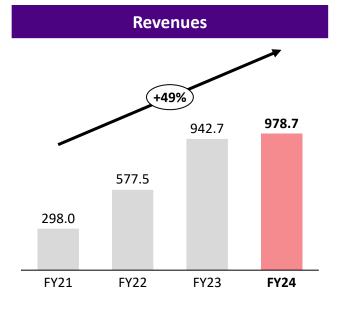


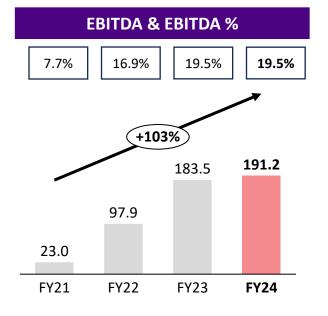
2008-09 Award for No. 1 Exporter to the Flair Group of Companies from the BFPMTA

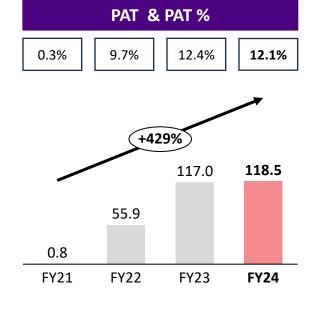
Performance in Charts

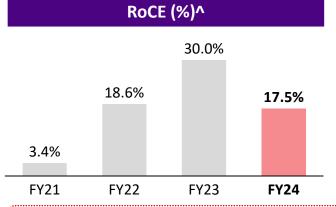


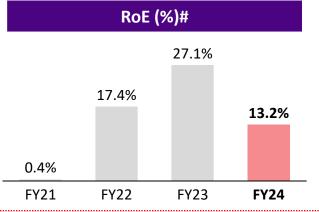


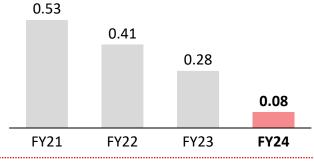












*Debt to Equity (x)

Equity base has more than doubled to Rs. 898.7 crores in FY24 due to net infusion of Rs. 346.4 crores from IPO proceeds

Absolute borrowings repayment of Rs. 72.5 crores in FY24

Historical Consolidated Profit & Loss Statement



Particulars (₹ in crs)	FY24	FY23	FY22	FY21
Revenue from Operations	978.7	942.7	577.5	298.0
Cost of Materials Consumed	485.7	508.8	308.2	166.4
Gross Profit	493.0	433.9	269.3	131.6
GP %	50.4%	46.0%	46.6%	44.2%
Employee Benefits Expense	145.8	117.3	88.3	58.4
Other Expenses	156.0	133.0	83.0	50.0
EBITDA	191.2	183.5	97.9	23.2
EBITDA %	19.5%	19.5%	16.9%	7.8%
Other Income	14.5	11.6	10.2	12.9
Depreciation and Amortisation Expense	36.8	27.3	24.4	22.4
EBIT	169.0	167.8	83.4	13.5
Finance Costs	10.2	10.0	9.3	11.5
РВТ	158.8	157.8	74.1	2.0
Total Tax Expense	40.3	40.8	18.2	1.2
Profit for the year	118.5	117.0	55.9	0.8
PAT %	12.1%	12.4%	9.7%	0.3%

Consolidated Balance Sheet - FY24



EQUITY & LIABILITIES (₹ in Crs)	Mar-24	Mar-23	Mar-22	Mar-21
Total Equity	898.7	435.2	318.0	261.6
Non-Current Liabilities				
(a) Borrowings	30.7	41.8	73.4	110.0
(b) Other Non-Current Financial Liabilities	37.5	23.0	18.6	23.4
Total Non-Current Liabilities	68.2	64.8	92.0	133.4
Current Liabilities				
(a) Borrowings & Lease Liabilities	17.9	74.9	55.9	23.5
(b) Trade Payables (total of MSME & Other than MSME)	65.6	63.6	50.3	41.1
(c) Other Financial Liabilities	34.6	20.4	16.4	10.9
(d) Other current liabilities (bal. fig.)	22.7	25.3	25.0	10.2
Total Current Liabilities	140.9	184.2	147.6	85.7
TOTAL EQUITY & LIABILITIES	1107.8	684.2	557.6	480.6

ASSETS (₹ in Crs)	Mar-24	Mar-23	Mar-22	Mar-21
Non-Current Assets				
(a) Property, plant and equipment	301.1	240.1	190.1	176.4
(b) Capital Work-in-Progress	20.2	1.6	1.8	0.0
(c) Right-of-Use Assets	24.1	7.5	3.6	6.5
(d) Intangible Asset (incl Goodwill)	2.1	2.4	2.4	2.7
(e) Non-Current Financial Assets (bal. fig.)	45.1	22.0	7.3	9.9
Total Non-Current Assets	392.6	273.6	205.1	195.5
Current Assets				
(a) Inventories	226.5	213.8	184.3	131.4
(b) Trade Receivable	214.9	170.7	147.2	115.8
(c) Other current financial assets (bal. fig.)	273.9	26.1	21.1	37.8
Total Current Assets	715.3	410.6	352.6	285.0
Total Assets	1107.8	684.2	557.6	480.6

Consolidated Cash Flow Statement - FY24



PARTICULARS (₹ in Crs)	Mar-24	Mar-23	Mar-22	Mar-21
Cash Generated from Operations	124.9	141.3	45.2	67.6
Less: Direct Taxes paid	(47.2)	(43.4)	(10.8)	(0.2)
Net Cash from Operating Activities	77.6	97.9	34.4	67.3
Cash Flow from Investing Activities	(285.2)	(73.6)	(19.0)	(15.6)
Cash Flow from Financing Activities	258.8	(23.8)	(15.7)	(54.7)
Net increase/ (decrease) in Cash & Cash equivalent	51.2	0.5	(0.3)	(2.9)
Cash and cash equivalents at the beginning of the year	0.8	0.3	0.7	3.6
Cash and cash equivalents at the end of the year	52.0	0.8	0.3	0.7

COMPANY:



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Thank You









